March is Women's History Month

In order to commemorate and encourage the study, observance and celebration of the vital role of women in American history. In honor of Women's History Month, here are a few tips for women in tech.

5 Tips for Women in Tech to Help You Excel in Your Career

1. **Support Other Women**
   Connect with other women in your field. Having a community, even just someone else to talk to who is in a similar situation, helps you support one another.

2. **Play to Your Strengths, But Work on Your Weaknesses**
   Focus on what you bring to the table and on what you do know is key. Acknowledge areas where you may need to further develop and seek classes, read books, or seek mentors in these areas to help you build up these skill sets.

3. **Seek Opportunities for Yourself**
   Be proactive when looking for opportunities to help move the organization forward and grow. When you observe opportunities to contribute to the greater good of the people you serve and the organization, take it. There's no shortage of opportunities or hard problems that need solving. Stepping up and taking action demonstrates accountability, with the added bonus of building new skills and keeping yourself relevant in the process.

4. **Connect with Mentors**
   Find female mentors who can support you and share their own experiences navigating the tech industry as a woman. Mentors are especially important in tech, where women empowering other women can really make the difference in staying in the tech industry.

5. **Practice Negotiating**
   When trying to negotiate anything, whether it be a promotion or getting an opportunity to lead the next big project, start with why it's in the other person's interest to say yes. Get more practice asking and find things that are mutually beneficial.

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